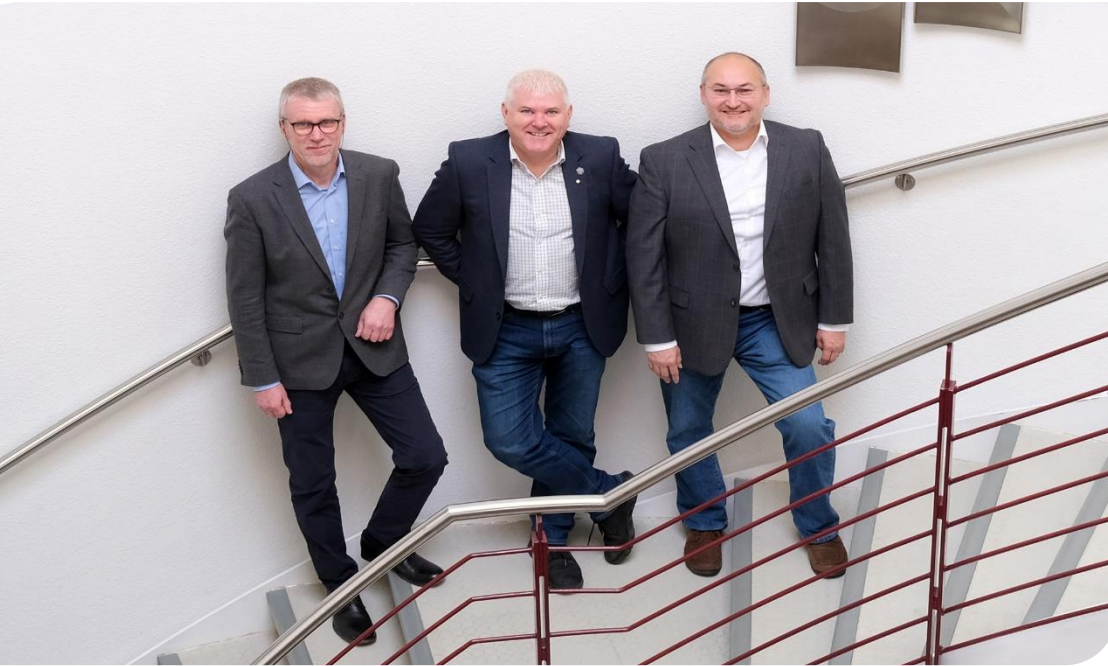


Meet the New Management





*“When the time left is getting short,
you must prioritize, stay focused and get things done.”*

Dr. Wolfgang Fukarek (CTO)

- △ grew up & received school & university education in Greifswald, close to the Baltic Sea
- △ after PostDoc period at Max Planck Institute for Plasma Physics (IPP) in Garching, relocated to Dresden
- △ did basic and applied research in the Institute of Ion Beam Physics and Materials Research at HZDR
- △ focus was on better understanding of ion solid interaction & film growth by means of in-situ diagnostics
- △ in 2000, change towards vacuum coating industry
- △ till today, working in this field, developed various new coating systems, layer stacks & coating technologies for optics, tribology, & electro-optic applications

What is your vision for FHR?

“In the time ahead, I want to breathe new life into FHR with new products, growth, and a great team spirit.”



*“There is never a bad meeting’, travelling to meet people and learn new things.
It makes life more interesting.”*

Sean Fuller (CIO Vital Group)

- △ over 28 years’ of experience in the minor metals industry
- △ in 1993, graduated from Aston University in Birmingham, UK, BEng in Production & Metallurgy Engineering
- △ was previously the Vice-President, Supply & Sales Asia, with 5N Plus, managing strategy and inventory positions for the group
- △ in 2016, joined Vital Group as the Chief Investment Officer
- △ roles include M&A, financing, & strategic planning of integrated supply chain, advanced product development, & roadmap
- △ maintains an active presence in industry associations, is President of the Selenium Tellurium Development Association (STDA) & a Board Member of the Minor Metals Trade Association (MMTA)

What is your vision for FHR?

“FHR is entering a new business phase, in conjunction with VMET in Xuzhou.”



“In my spare time, I enjoy remodeling property, woodworking, or simply tinkering with special projects.”

Antonio Muñoz (CEO)

- △ more than 25 years of experience in manufacturing
- △ in 2001, Bachelors in Business Administration with a focus on Operations Management
- △ in 2012, Masters in Business Administration with emphasis on Leadership from Tiffin University in Tiffin, Ohio.
- △ previously with Schmid Thermal Systems leading project management, key account sales, sourcing, planning, field service, & logistics
- △ career accomplishments & experience originate from dedicating many years with First Solar leading capital sourcing, indirect sourcing, & asset disposition
- △ May 2022, joined Vital Group leading project management while overseeing FHR and developing other Vital locations in the United States

What is your vision for FHR?

“I have the vision and passion to position FHR for the upcoming substantial growth coming from our diversified customer base.”